



# Food & Drug Council

I N C O R P O R A T E D

## FDC UPDATE

Monday, May 22, 2008

### FDC helps Teamsters win milestone contract at Safeway's CPS Warehouse

*Tears of joy as the FDC and Teamsters Local Union 630 in Los Angeles take new members from poverty wages to the Southern California Grocery Agreement*

**F**ood & Drug Council President Paul A. Kenny and Teamsters Local 630 Business Representatives Damascus Castellanos, Jessica Ledesma, Gary Guillory, Abe Moreno, and driver Mauro Alejandro arrived in West Sacramento on Thursday, May 1 along with the Teamsters Local 630 truck, known as Trouble, and the Food and Drug Council truck, known as Double Trouble.

They arrived at a non-union, non-foods distribution center owned by Safeway/C.P.S. formerly known as N.F.I., a third party operation.

Local 630 had 173 cards translating to 100% authorization to join the union. This third party non-union operation was delivering non-foods and slow moving grocery cases to 1,000 stores throughout Canada, Colorado and California.

President Kenny took aggressive action through the grievance procedure and the Local's strong contract language that is known for the preservation of work. By the end of the day, the union had 173 new members that will now enjoy the grocery contract that the Los Angeles members work under in Southern California.

"This was a great day for labor and all of us in the grocery industry. Knowing that these members in Northern California now have the same terms and conditions as their Southern



*FDC President and Teamsters Local 630 Secretary-Treasurer Paul A. Kenny explains the benefits of working union in the break room of Safeway's CPS warehouse in West Sacramento.*

California sisters and brothers marks a milestone for both the FDC and the Teamsters," President Kenny said.

Most of the warehouse employees were making \$9-10/hour under the old agreement. As of May 1, they earn \$22.80/hour. They also have all other terms and conditions under the Southern California agreement through the remainder of the current agreement which expires in Sept. 2010.

FDC President Kenny thanked IBT General President, James P. Hoffa, John A. Williams, Teamsters International Warehouse Division, Rome A. Aloise, Assistant to the General President, Jim Santangelo, Teamsters Joint Council 42 President, Randy Cammack, IBT Vice President at Large, and Chuck Mack, President of Teamsters Joint Council 7.